

Rehabilitation (Return to Work) Policy

The Company identifies the need for an effective injury management and return to work program.

The Company is proactive in its approach to injury management and places strong emphasis on the safe, timely and sustainable return to work program for injured or ill workers.

Objectives

We are committed to the following objectives:

- prompt injury notification
- communication and consultation with all parties
- accountability and responsibility for injury management clearly understood
- provision of suitable employment
- effective accident investigation, and
- dispute resolution as required.

Commitment and Consultation

The Company will ensure the following positive approach in meeting our objectives, including:

- early notification system in place and communicated to employees
- effective, timely and efficient communication strategies between the employer, insurer, employee and the treating doctor
- provision of suitable resources and productive duties for the injured worker, and
- statistical review of incidents and accidents to seek preventive measures and continuous improvement.

Communication and dissemination

This policy, supporting systems and all new regulatory requirements as they arise, are communicated to our employees through our management structure at operational level and safety representatives on relevant sites.

Review

Our Rehabilitation Policy is available to all interested parties on request, provided to employees at induction, and reviewed annually along with our performance objectives and targets.

Signed:

Position: Director

Date:.....